



EXCELLENCE PROFESSIONALISM INTEGRITY STEWARDSHIP
KANNAPOLIS POLICE DEPARTMENT

ABOUT OUR AGENCY

The Kannapolis Police Department is an organization of 96 sworn officers and 29 non-sworn employees. The agency provides a full range of law enforcement services and protection for approximately 60,000 citizens.

The City of Kannapolis is a modern municipality located approximately 20 miles northeast of Charlotte. Kannapolis is located partially in Rowan and Cabarrus counties and covers an area of roughly 34 square miles. Due to its close proximity to Charlotte, Kannapolis is part of the fifth largest urban region in the nation.

OPPORTUNITIES

Agency Assignments:

- Patrol
- Traffic Unit
- Felony Investigations
- VICE/Narcotics
- Crime Scene
- Special Response Team (SRT)
- Civil Emergency Response Team (CERT)
- Search and Rescue Team (SAR)
- School Resource Officer (SRO)
- Reserve Officer
- K-9 Handler
- Honor Guard

Training

Promotional Opportunities

CONTACT US

PHONE:
704-920-4096 or 704-920-4009

EMAIL:
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lparker@kannapolisnc.gov

WEBSITE:
Kannapolisnc.gov



A Nationally Accredited Law Enforcement Agency since 2000

Kannapolis is an Equal Opportunity Employer

QUALIFICATIONS – POLICE OFFICER

- Be a US Citizen
- Be at least 20 years of age
- Possess a High School Diploma or GED
- Be in good physical condition
- Be of good moral character, have no felony convictions, serious misdemeanors or DWIs within the past five years
- Have or be able to obtain a valid North Carolina driver's license
- Must live within 30 miles of the Kannapolis city limits

STARTING SALARIES

HIGH SCHOOL DIPLOMA/GED* **\$51,915 - \$59,702**
*Increased starting salary based on law enforcement officer experience

2 YEAR DEGREE* **\$52,491**

4 YEAR DEGREE* **\$53,067**

MASTER'S DEGREE* **\$53,643**

*Must be earned in a Criminal Justice related degree program and credits must be earned for academic course-work completed at a college or university accredited by the Commission on Colleges of the Southern Association of Colleges and Schools or by a corresponding regional Commission on Colleges approved by the US Department of Education

BILINGUAL INCENTIVE PAY **\$2600.00 per year**

Fixed Shifts

- Day Shift 6:30 AM – 6:45 PM
- Mid Shift Sunday-Thursday, 12 PM – 12 AM Friday-Saturday, 2 PM – 2 AM
- Night Shift 6:30 PM – 6:45 AM

\$2/hr Shift Differential for Nights and \$1/hr for Mid/Peak

BENEFITS

- Paid Holidays / Vacation / Sick Leave / Military Leave
- Medical/Dental/Vision/Disability Insurance/Life Insurance
- Flex Spending Account (Medical)
- Retirement Plan (State System)
- NC Law Enforcement Retirement
- 401K Plan (City contributes 5% of sworn officer's salary per state statute)
- Automatic 2% employer contribution and 3% match of employee contribution for all full-time positions
- Merit/Developmental Pay Increase
- Educational Incentive Pay
- Uniforms and Equipment Provided
- Take Home Car
- Free Individual YMCA Membership (Spouse and/or dependent children – reduced rate)

NOTE: Kannapolis Police Department Officers **DO NOT** participate in the Social Security system and **DO NOT** pay Social Security tax

Application process

1. Pre-employment Testing (POPAT, Written Exam, Reading Test)
2. Formal Application
3. Preliminary Screening
4. Interview with Patrol Bureau Commander
5. Conditional Offer of Employment
6. Background Investigation
7. Oral Board Panel Interview
8. Post-Conditional Testing
Polygraph Examination Psychological Evaluation
Medical Examination Drug Screen
9. Final Offer of Employment

