

KANNAPOLIS POLICE DEPARTMENT



ANNUAL REPORT

FY 2015



●— *MISSION*

The Kannapolis Police Department exists to serve all people within our jurisdiction with respect, fairness and dignity. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees.

●— *VISION*

The Kannapolis Police Department and the community envision a future in which all stakeholders work in partnership to achieve an improved state of economic well-being, an enhanced quality of life and a reduction of crime, social disorder, and fear of crime.

●— *CORE VALUES*

Members of the Kannapolis Police Department embrace the established values of the City of Kannapolis: Excellence, Professionalism, Integrity, and Stewardship.

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It is truly a pleasure to present this year's Kannapolis Police Department FY 2015 annual report. We have continued to take a proactive stance in combating criminal activity and providing you a safe environment in which to live, work, and play. It is our mission to deliver high quality, efficient and consistent police services. We have been successful thus far due to the strong relationships we have built and maintained with our citizens. The information you provide to us is essential in our quest to fulfill our mission.

I hope that our community and its leaders continue to value, encourage, and support our agency's most precious and valuable resource - the proud men and women of the Kannapolis Police Department. As you read this annual report, you will find a mere snapshot of our operations and the hard work our personnel have done during the past year to protect our community and its quality of life. They have rendered thousands of commendable and selfless acts that cannot be adequately captured or recognized by a summary report such as this. These acts, however, are reflected in the respect they have earned from our community and the pride that is so visibly apparent in the eyes and faces of those who wear the badge and stand in harm's way.

Improved communications and building relationships is what we always are striving for in our community. In order to further expand our use of social media we partnered with MyPD for a local mobile app specifically tailored for our community. This smart phone mobile app can be found and downloaded from both the Google Play and iTunes online stores at no charge. Once downloaded and formatted for our city, the mobile app connects and opens an additional mechanism of information sharing from the police department to the community. The app also works in conjunction with the already established and successful Kannapolis911 on Facebook and @Kannapolis911 on Twitter.

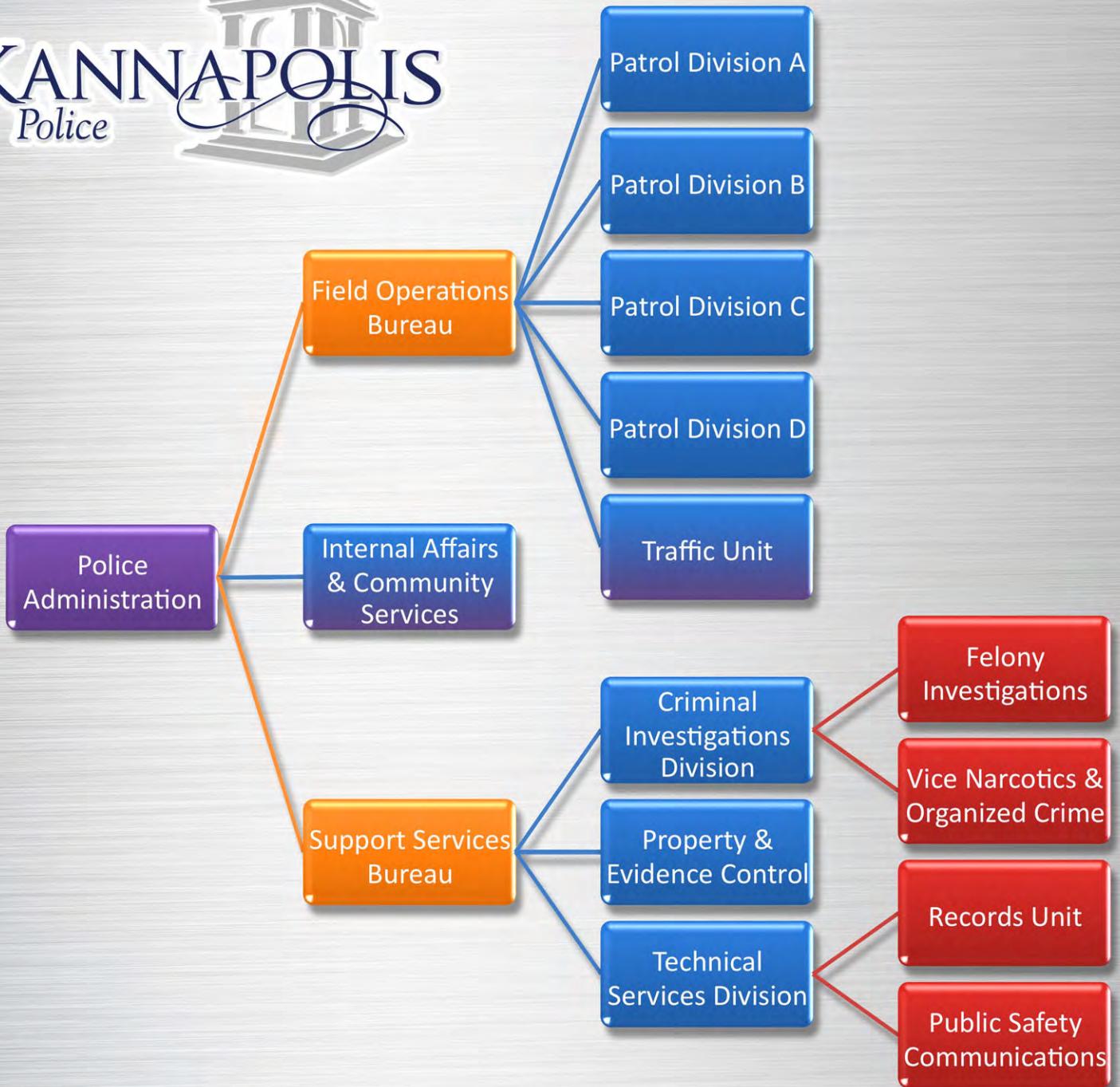
We are looking forward to moving into our new police headquarters in 2016. The new facility will further enhance our ability to better serve you. I hope the coming year brings you much prosperity and happiness. If you have any questions concerning the contents or statistical information contained in this report, please contact me or one of the members of my staff.

Thank you for allowing us to serve you!

J.W. (Woody) Chavis



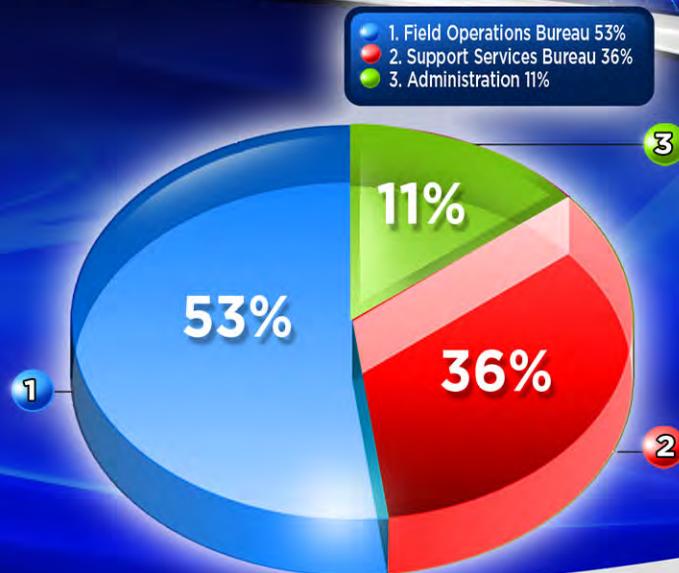
Organizational Structure



Fiscal/Budget Information

BREAKDOWN BY PROGRAM

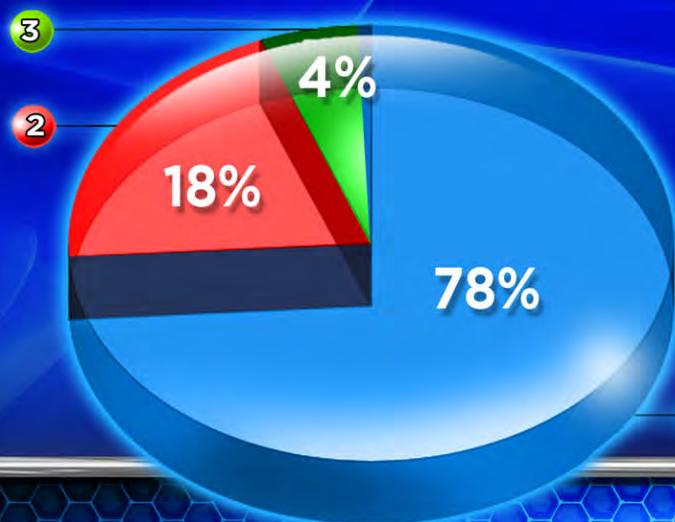
Field Operations Bureau	\$4,245,554.57
Support Services Bureau	\$2,829,252.53
Administration	\$ 897,894.73
TOTAL	\$7,972,701.83



Field Operations, the largest of the three budgets, provides general police services for the City of Kannapolis. It includes the Patrol Division and the Traffic Safety Unit. The core function of the Patrol Division is crime suppression and prevention through uniform presence and response to 911 calls for service. The Traffic Safety Unit investigates fatal, personal injury, and substantial property damage traffic crashes and also addresses speeding and traffic safety complaints. The Patrol Division and Traffic Safety Unit work together as well as with other agencies to perform general traffic safety checkpoints and sobriety checkpoints.

Support Services includes the operation of the E-911 Communications Center, police records management, property and evidence, criminal investigations, vice and narcotics enforcement, and community-based services including D.A.R.E. instructors and School Resource Officers.

Administration provides management, resource allocation, and strategic direction for the department. This component also includes Professional Standards / Internal Affairs and Accreditation.



ALLOCATION BY CATEGORY

Personnel	\$6,269,695.21
Operating Expenditures	\$ 1,410,576.62
Capital Outlay	\$ 292,430.00
TOTAL	\$7,972,701.83

- 1. Personnel (salaries and benefits) 78%
- 2. Operating Expenditures 18%
- 3. Capital Outlay 4%

Staffing/Recruitment

Each year the Kannapolis Police Department devotes considerable time and resources to the recruitment and selection of qualified personnel. The selection process for hiring police officers is extensive. Minimum eligibility requirements are established by the North Carolina Criminal Justice Education & Training Standards Commission that certifies law enforcement officers in North Carolina.

It is the Kannapolis Police Department's goal to attain a workforce which is reflective of the community served. During FY 2015, the agency hired fourteen individuals but had eight leave the agency due to retirement, resignation or other reasons. The Kannapolis Police Department's turnover rate during the last five years has varied from as low as 6.1% and as high as 13.6%. The five year average is 9%. The agency continually works to recruit the best qualified applicants in an effort to meet this goal. The following charts represent staffing data as of 6/30/2015.

Current Race/Gender Distribution				Total Percent %	Sworn Percent %
	Sworn	Civilian	TOTAL		
White-Male	69	2	71	69	85
White-Female	8	18	26	25	10
Black-Male	4	0	4	4	5
Black Female	0	2	2	2	0
Other-Male	0	0	0	0	0
Other-Female	0	0	0	0	0
TOTALS	81	22	103	100	100

FY 2015 STAFFING ALLOCATION			
	Sworn	Civilian	Total
Administration	4	2	6
Support Services	19	21	40
Field Operations	58	0	58
GRAND TOTAL	81	23	104

City	Population	Sworn Police Staff	City Limits in Square Miles
Goldsboro	37,051	107	25
Huntersville	49,344	83	31
Wilson	49,610	119	31
Kannapolis	44,359	81	34

Crime Statistics and Trends

The Kannapolis Police Department recognizes crime control as a critical mission. It is just one of the fundamental priorities of all police agencies. In addition, community safety is essential for quality of life for citizens as well as governmental progress.

The Kannapolis Police Department participates in both state and federal crime reporting systems and statistics show the crime rate in Kannapolis continues to be significantly lower than the statewide rate. According to the most current available statistics provided by the SBI, the statewide crime index rate is 3287.2 crimes per 100,000 persons, while Kannapolis' rate is 1041, or a rate which is approximately 68% lower than the statewide numbers. For 2014, the crime index total for Kannapolis showed a marginal overall increase of 4%, while violent crime was down 8%.

The five year trend for total crime once again illustrates the stability of Kannapolis and contributes to the city's attractiveness to new business. The City of Kannapolis continues to be a safe place to live, to work, and to play.

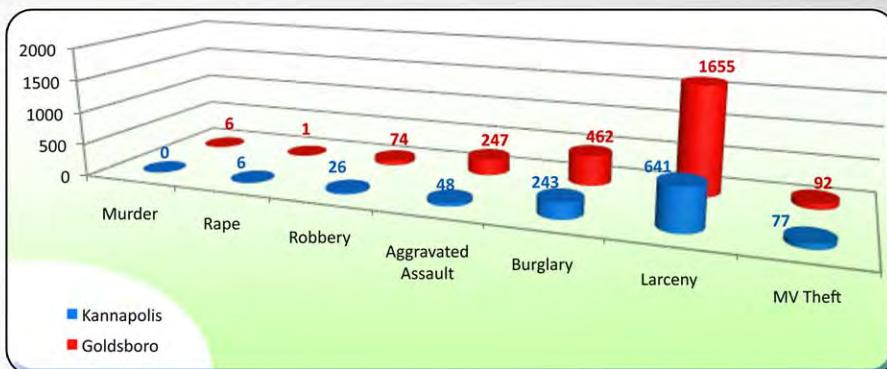
*Detailed crime statistics covering the entire state are available online at: <http://crimereporting.ncdoj.gov>

5 Year Trend - Kannapolis Violent and Property Crimes

Offense	2010	2011	2012	2013	2014	% Change 2013 - 2014
Murder	0	1	1	4	0	-100%
Rape	5	8	7	8	6	-25%
Robbery	40	48	46	25	26	4%
Aggravated Assault	49	38	55	50	48	-4%
Violent Crime	94	95	109	87	80	-8%
Burglary	314	396	353	290	243	-16%
Larceny	608	836	657	562	641	14%
MV Theft	73	55	99	63	77	22%
Property Crime	995	1,287	1,109	915	961	5%
Index Crime Total	1,089	1,382	1,218	1,002	1,041	4%

Violent / Property Crime - Kannapolis compared to Goldsboro, NC

	Kannapolis, NC	Goldsboro, NC
Murder	0	6
Rape	6	1
Robbery	26	74
Aggravated Assault	48	247
Burglary	243	462
Larceny	641	1655
MV Theft	77	92
Index Crime Total	1041	2537



Goldsboro, NC was chosen for comparison due to the similarity in population size.

	Kannapolis, NC	Goldsboro, NC
Sworn Police Staff	81	107
Coverage Area (Square Miles)	34	25
Officers Per 1000 Residents	1.8	2.9
Population	44,359	37,051

Internal Affairs Information / Citizen Complaints

One of the most important functions administered through the Office of the Chief of Police is that of internal affairs. Contemporary law enforcement agencies are complex organizations engaged in high liability activities with the corresponding need to maintain the integrity of its operations and the ethical conduct of its members. It is the policy of the Police Department to investigate complaints and allegations related to internal discipline in a manner that will assure the community of prompt corrective action in the event of employee misconduct, while at the same time protecting employees from unwarranted criticism pursuant to the proper discharge of official duties. The policy provides for the investigation of alleged or suspected violations of law or departmental policies.

The Police Department recorded nine (9) formal complaints between July 1, 2014, and June 30, 2015. Of the nine (9), two (2) were referred to Internal Affairs. There was a total three (3) internal affairs investigations between July 1, 2014, and June 30, 2015. Misconduct was established in two (2) of the three (3) cases.

The low ratio of complaints received to the tens of thousands of public contacts initiated by police department employees during FY 2015 indicates an extremely low frequency of complaints and an even lower frequency of sustained misconduct.

Complaints may be made in person, by telephone, or in writing. Anonymous complaints will be accepted for investigation to the extent feasible. Citizen complaints are normally referred to the supervisor of the accused employee. When the supervisor is not on duty, the complaint is referred to the appropriate on-duty Division or Bureau Commander.

The internal affairs process also includes procedures for the routine reporting and administrative review of high liability police activities in addition to the investigation of citizen complaints. Such reviews are conducted via the agency's internal command structure as well as through oversight bodies such as the Collision Review Board. An annual analysis is conducted each year of all internal affairs matters to evaluate these internal review processes and identify any patterns or trends that indicate the need for any changes in training, equipment or departmental policy. During FY 2015, the following reviews were conducted:

Activity or Incident Type	FY 2015 Reviews	FY 2014 Reviews
Internal Affairs Investigations	3	8
Use of Force	18	21
Vehicular Pursuits	10	4
Forcible Entry into Private Residence	4	13
Collisions Involving Police Vehicles	15	19

Kannapolis Police Field Operations

Field Operations Bureau Overview

The Field Operations Division is the largest bureau of the police department. It consists of uniformed Patrol as well as the Traffic and Canine Units. The Patrol Bureau operates 24 hours a day, 365 days a year. It is made up of four patrol squads that work twelve hour shifts. Patrol handles all calls for service and proactively patrols the City of Kannapolis to deter criminal activity and ensure the overall safety of the residents. The services provided range from preliminary investigations of major crimes to problem solving complex quality of life issues. The core function of the Field Operations Bureau is crime suppression and prevention through uniform presence and response to 911 calls for service.

Canine Unit

The Kannapolis Police Department's Canine Unit was established in 1999. It originally consisted of two highly trained canines. Due to the success of these teams, the department was able to add two more canines the following year.

The unit is currently made up of four canine teams and each team is assigned to a Patrol Squad. Each canine team must attend a six-week training course and achieve a certification before working in a patrol function. Each canine is trained in a variety of areas. After the initial certification each canine team must certify yearly through the North Carolina Police Work Dog Association (NCPDA). The certification trials ensure the integrity of the handler and canine for court purposes.

The canine unit assists with the service of search warrants, conducting sniffs of vehicles and making felony arrests when the suspect may be a flight risk. Along with assisting officers in the City of Kannapolis, the canine unit has provided assistance with investigations conducted by other local, State and Federal Law Enforcement Agencies. The unit had a total of 147 deployments this year.

In November of 2014, Thor, a bloodhound, was added to the canine unit to assist in locating persons who are missing.



Negotiations Unit



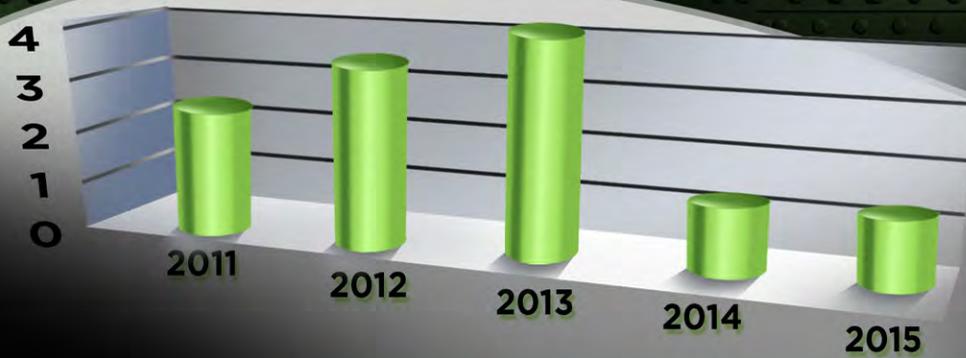
The Kannapolis Police Department's Crisis Negotiations Unit consists of eight highly trained negotiators.

Negotiators from our agency have received specialized training from the Federal Bureau of Investigation, Texas A & M University, Institute of Police Technology and Management and the University of North Florida. They also conduct regularly scheduled training sessions in addition to training sessions held in conjunction with the tactical unit and numerous other agencies.

Negotiators work in conjunction with the tactical unit hoping to find a peaceful solution to crisis situations. They also collect vital intelligence and data that is relayed in real time to the tactical unit to aid them in preparing for a dynamic resolution to the situation.

Special Response Team Overview

Since 1992, the Kannapolis Police Departments Special Response Team (SRT) has provided a ready response to situations that are beyond the capabilities of normally equipped and trained department personnel. The officers in this unit are held to a higher standard than average police officers. These police officers must acquire a level of tactical and weapons expertise that will overwhelm any threat that may arise. This increases the likelihood of safe and efficient resolutions to life-endangering operations. The team consists of fourteen police officers, three support officers and two civilian paramedics from Cabarrus County EMS. The goal of the Kannapolis SRT is to protect human life and to apprehend criminal offenders in high risk situations.



	2011	2012	2013	2014	2015
★ Activations	2	3	4	1	1



KANNAPOLIS
SRT

SI VIS PACEM, PARA BELLUM



Kannapolis Police Traffic Unit

The Kannapolis Police Department's Traffic Unit is a line of support that provides technical expertise to the department in the areas of accident investigation, drunk and/or impaired driving detection and arrest and the operation of speed detection Doppler and Laser Radar.

This unit is responsible for the investigation of all serious and fatal motor vehicle accidents that occur within the city limits. The Unit investigates citizen complaints of speeding vehicles, illegal parking and other traffic related issues. Our primary goal is to ensure the safety of motorists and pedestrians. Our DWI enforcement patrols work to get dangerous drivers off the streets, and our community outreach efforts bring our officers out to speak at driver education classes and promote driving safety training at community events.

Listed below is crash and uniform traffic citation enforcement data from FY 2015.

● **Traffic crashes resulting in:**

Property Damage / Personal Injury	1,517
Fatalities	3
Alcohol / Drug Related	50
Total Traffic Crashes	1,570

Crashes by Patrol Sector:

Sector 1	641
Sector 2	216
Sector 3	423
Sector 4	290

● **Enforcement Data:**

DWI Arrests	190
Speeding Violations	1,640
Seat Belt Violations	168
Child Restraint System Violations	57
Total Citations	2,055



Support Services

Support Services Overview

The Support Services Bureau is responsible for specialized services to provide support to the remainder of other agency operations. These functions include the operation of the e911 Communications Center, Records Management, Property and Evidence Management, Felony Investigations, Vice and Narcotics enforcement, and Community-based services to include D.A.R.E. and School Resource Officers and Crime Prevention. With nearly forty sworn and civilian personnel, these specialized units are a vital piece of our overall policing operations.

Felony Investigations Overview

The Criminal Investigation Division's Felony Investigation Unit's mission is to identify, target, arrest and successfully prosecute individuals involved in criminal activity within the City of Kannapolis with a specific emphasis on felony crimes. Members of the felony investigations unit are assigned to investigate serious criminal offenses such as homicide, sexual assaults, robbery, aggravated assault, fraud, identity theft and a variety of other crimes. Members of this specialized unit receive specific detailed training in a variety of investigative techniques. To achieve this mission, investigators utilize contemporary investigative methods; pursuing investigative leads, technology and using proactive measures commensurate with North Carolina and Federal law.

Also attached to Felony Investigations is criminal forensics or crime scene. The crime scene unit is manned by one investigator which is supplemented by other members when needed who are trained in methods of evidence collection, photography, latent evidence and other duties associated with processing crime scenes. The crime scene investigator has the unique responsibility of being able to re-create the crime scene in criminal proceedings which may occur years after the actual offense.

VICE, Narcotics and Organized Crime Unit Overview

The Vice Narcotics and Organized Crime (VNOC) unit is responsible for collecting, recording, maintaining, and disseminating intelligence data on criminal initiatives within the City of Kannapolis and surrounding areas. This unit concentrates on illegal activities such as narcotics, gambling, prostitution and illegal counterfeiting trademark offenses. This is accomplished by developing informant links, undercover operations, surveillance, handling criminal intelligence data gathered by the agency and arresting narcotics offenders who engage in illegal drug transactions. These offenses are not isolated to one geographical area and unit members frequently require the co-operation and assistance from other law enforcement agencies as well as supplementing other agencies when needed.

Support Services

Community Services Overview

The Community Services Unit is primarily responsible for the liaison between the Kannapolis Police Department and the Kannapolis City School System, providing officers to the school system as dedicated School Resource Officers, Drug Abuse Resistance Education (D.A.R.E.) instructors and Gang Resistance Education and Training (GREAT) instructors. The unit is also responsible for Community and Business Watch organizations, Crime Stoppers, Explorer Post advisement, Victim/Witness coordination, Crime Prevention, Recruitment and Selection, coordination, Nuisance Abatement coordination, and other proactive departmental and city wide programs.

This unit works diligently to reach out to citizens of the community to provide education on crime prevention, child safety, and in the case of children, helping them to understand the importance of making the right decisions in life. This is accomplished through presentations conducted for civic organizations, schools, and churches. We participate in community events and partner with local business to educate citizens on, among other things, the importance of not driving after consuming alcohol or drugs.

Communications Overview

The basic function of the Kannapolis Police Department's Communications Center is to satisfy the immediate informational needs of emergency first responders in the course of their operations. The center is designed to facilitate the exchange of information from the public to law enforcement, fire, medical responders and other emergency service agencies. There are many methods to ensure an accurate, efficient and timely dissemination of information and service calls. These procedures or actions include enhanced 911, computer aided dispatch technology used in conjunction with automatic vehicle locators, CAD2CAD software so three area centers can transfer emergency data without phone and field mobile technology.

	Year	Annually	Monthly	Daily
911	2015	13,586	1,132	37
	2014	13,537	1,128	37
	2013	13,599	1,133	37
	2012	16,278	1,357	45

Admin	2015	80,703	6,725	221
	2014	78,605	6,550	218
	2013	80,151	6,679	220
	2012	85,929	7,161	235

	2012	2013	2014	2015
e911 Transactions	16,278	13,599	13,537	13,586
Admin Phone Transactions	85,929	80,151	78,605	80,703
Law CAD Calls for Service	40,939	40,996	41,830	42,752
Fire CAD Calls for Service	6,411	6,583	7,400	7,812
Other CAD Calls for Service	4,075	3,757	3,727	3,611

Beyond The Badge

Cops Target Kids for Christmas

Since 2011, the Kannapolis Police Department has partnered with Target to make Christmas special for dozens of children throughout the community. Kannapolis City Schools, with assistance from the guidance counselors, identify disadvantaged children within the city. "Cops Target Kids for Christmas" is an opportunity for the men and women of the Kannapolis Police Department to have a significant impact on the lives of these children.

On December 20th and 22nd, 2014, employees from every component of the agency participated in the event. Due to the outpouring of support from the business community, the Cops Target Kids for Christmas program was again a huge success and a total of 42 kids experienced a brighter Christmas.

The program teamed each child with a Police Officer for a day of activities. In addition to breakfast, lunch and shopping, the children met and had their picture taken with Santa. Each child received \$300 dollars to spend while shopping and were required to spend at least half on clothing. In some cases the children spent the entire amount on clothing and even food for their family.



Bike 2 DC

National Police Week is the annual tribute to law enforcement service and sacrifice that is held each May in Washington, DC. The National Law Enforcement Officers Memorial is a focal point of the National Police Week observance and a candlelight vigil is held on May 13 each year. Since 2007, Law Enforcement officers from Mecklenburg County and beyond ride bicycles 500 miles over four days from Charlotte, NC to Washington, DC. This ride is in honor and memory of those who have died in the line of duty. Though the journey is not easy, each mile is a tribute to those who have made the ultimate sacrifice. At the completion of the ride, riders attend the Candlelight Vigil at the National Law Enforcement Officers Memorial in Washington, DC.

Kannapolis Police Officers have participated in the Bike 2 DC event since 2011. Chief Chavis has always been a strong supporter of this event. In 2015, the Kannapolis Police Department had six officers ride from Charlotte, NC to Washington, DC.



Pictured: Lt. Bryan Ritchie, Sgt. Jamie Livengood, Sgt. Mike Carothers, Lt. Steven Belk, Officer Daniel Beaver & Officer Trey Hinton

Department Awards and Recognition

Each year, the Kannapolis Police Department presents annual service awards to recognize a sworn and civilian employee who possess an exceptional reputation for personal honesty and integrity that is beyond reproach. Recipients of these awards conduct their personal and professional lives in a manner that is consistent with the agency's codes of ethics and core values of the Department, which are Excellence, Professionalism, Integrity and Stewardship. Each recipient has a positive and direct influence on others by living their life in a manner that reflects well on themselves and their profession. The Roger Dale Carter Memorial Service award is presented to a sworn officer displaying these characteristics while the Norma C. Howard Memorial Service award is presented to a civilian employee. In addition, the Rowan Optimist Club presents an Officer of the Year award to each law enforcement agency in Rowan County. The Paul G. Wilson Award is presented each year to recognize one officer's dedication and service to all the citizens of Rowan County.

● 2015 Roger Dale Carter Award Recipient
Officer Christopher Hamilton



● 2015 Norma Howard Award Recipient
Telecommunicator Johnny Caudle



● Rowan Optimist Club
Officer of the Year
Jennifer Mackey



● Rowan Optimist Club
Paul G. Wilson Award Recipient
Deputy Chief Terry Clanton



Accreditation

In order to maintain our professional edge, the Kannapolis Police Department has achieved and maintains Advanced Accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA). This is the highest level of law enforcement accreditation and insures professional excellence. Law Enforcement accreditation is a distinction shared by only six percent of the law enforcement agencies nationwide. Consequently, maintaining this official recognition confirms that our department must adhere to strict rules and guidelines governing our policies, procedures, practices and processes. Even more, by participation in CALEA, the Kannapolis Police Department undergoes a rigorous audit to ensure compliance with all applicable standards. On March 21, 2015, the agency received the Certificate of Meritorious Advanced Law Enforcement Accreditation. The "Meritorious" designation is only awarded to agencies maintaining full accreditation status for fifteen or more years.

ACKNOWLEDGEMENTS

The Kannapolis Police Department would like to thank all the employees who contributed to this report.

For more information about the Kannapolis Police Department and any information in this report, please contact:

Kannapolis Police Department
Office of the Chief of Police
704-920-4010

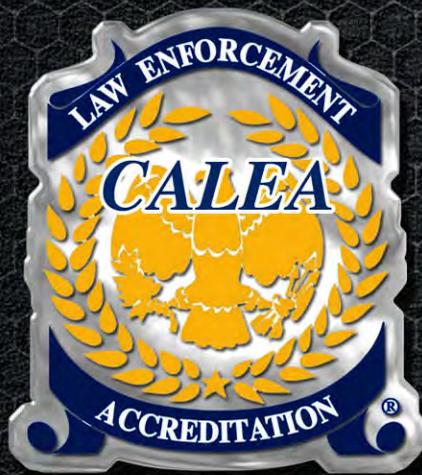
CITY MANAGER

Mike Legg, City Manager
Eddie Smith, Deputy City Manager

www.kannapolisnc.gov

CITY COUNCIL

M. Darrell Hinnant, Mayor
Ryan Dayvault, Mayor Pro-Tem
Roger Haas
Tom Kincaid
Darrell Jackson
Dianne Berry
Doug Wilson



CONTACT US:

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Employment Opportunities	704-920-4009
Criminal Investigations	704-920-4001
Vice/Narcotics	704-920-4002
Records	704-920-4129
Community Services	704-920-4052
Patrol Commander	704-920-4023
Support Services Commander	704-920-4012
Fax	704-920-4005
Amplified Sound Permits	704-920-4010
Pawn Broker and ABC Permits	704-920-4106