# KANNAPOLIS POLICE DEPARTMENT

# ANNUAL REPORT

# FY2013

KANNAPOLIS
USA
NORTH CAROLINA
POLICE

## *MISSION*

**The Kannapolis Police Department exists to serve all people within our jurisdiction with respect, fairness and dignity. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees.**

## *VISION*

**The Kannapolis Police Department and the community envision a future in which all stakeholders work in partnership to achieve an improved state of economic well-being, an enhanced quality of life and a reduction of crime, social disorder, and fear of crime.**

## *CORE VALUES*

**Members of the Kannapolis Police Department embrace the established values of the City of Kannapolis: Excellence, Professionalism, Integrity, and Stewardship.**

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## Chief's Message

It gives me great pleasure to present to you the city of Kannapolis Police Department's FY 2013 Annual Report. This report is provided to give you an overview of the Department and its activities. We want to extend you our sincere appreciation for the support you have provided to us during the past year.

We continue to take a proactive stance regarding criminal activity. Our Department remains vigilant and receptive to your concerns and complaints. We take great pride in providing a safe environment for all of our citizens to live, work, and play. The Department continues to proactively build strong partnerships with our communities in order to reduce the fear of crime. It is our mission to deliver high quality, efficient and consistent police services. Our City continues to enjoy a lower crime rate than comparable cities and it is mainly due to the help and information provided to us by our citizens.

In FY 2013, the initial planning phases of a new police headquarters and City Hall have begun. We are very excited this project is finally underway. We feel it will facilitate our ability to provide even better services to our citizens.

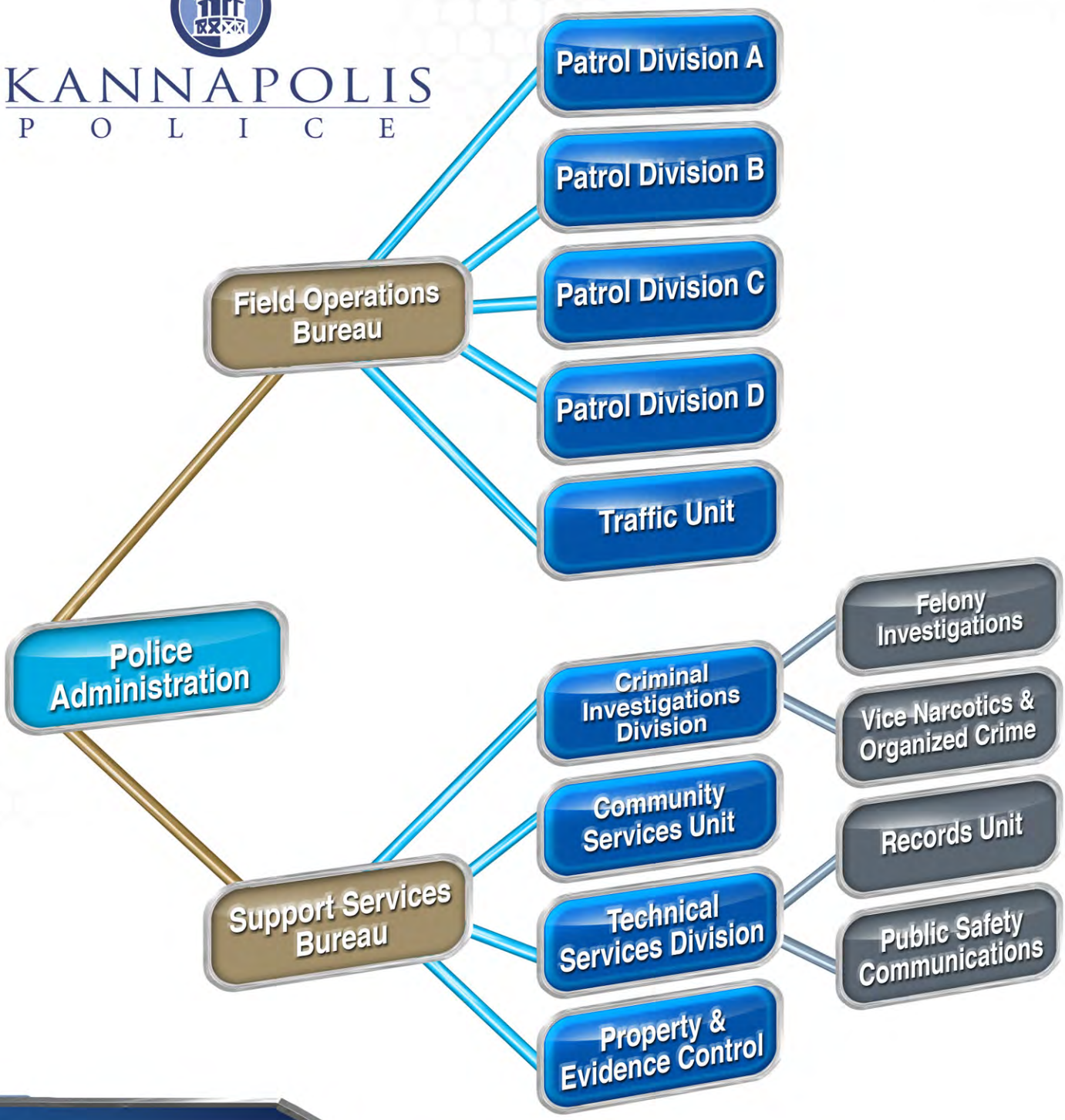
It is an honor for me to have the opportunity to lead an agency that is comprised of officers, telecommunicators, and civilian support staff who are dedicated to serving the City of Kannapolis. They are all true professionals and take great pride in what they do.

I hope the coming year brings you much prosperity and happiness. If you have any questions concerning the contents or statistical information contained in this report, please contact me or one of the members of my command staff at your convenience.

J.W. (Woody) Chavis
Chief of Police

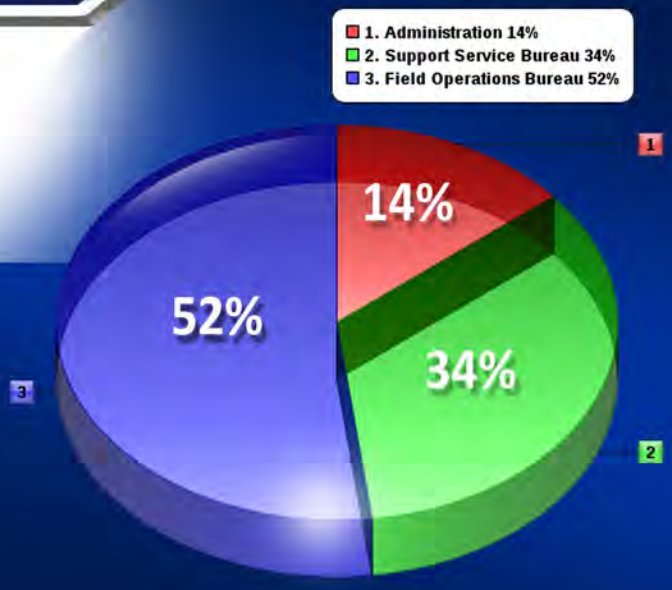
# Organizational Structure

KANNAPOLIS POLICE



# Fiscal/Budget Information

The Kannapolis Police Department maintains three distinct budgets: one for Field Operations Bureau, one for Support Services Bureau, and one for Administration.




## BREAKDOWN BY PROGRAM

| | |
|---|---|
| Field Operations Bureau | $3,599,756 |
| Support Services Bureau | $2,325,395 |
| Administration | $ 998,735 |
| **TOTAL** | **$6,923,886** |

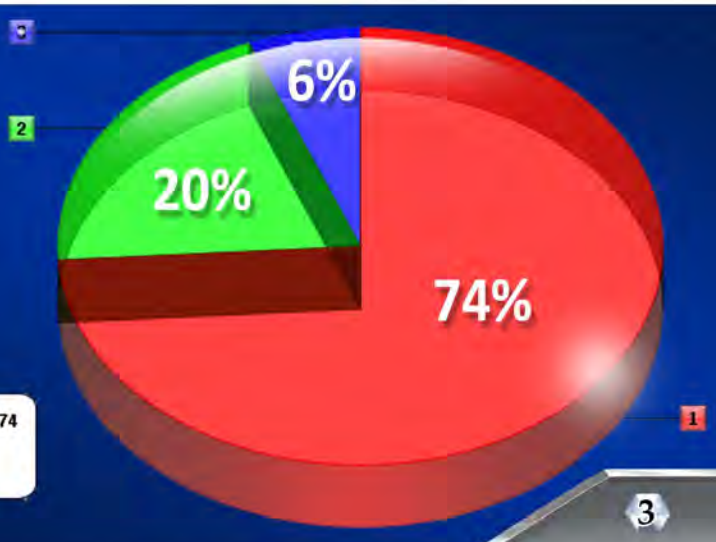
Field Operations, the largest of the three budgets, provides general police services for the City of Kannapolis. It includes the Patrol Division and the Traffic Safety Unit. The core function of the Patrol Division is crime suppression and prevention through uniform presence and response to 911 calls for service. The Traffic Safety Unit investigates fatal, personal injury, and substantial property damage traffic crashes and also addresses speeding and traffic safety complaints. The Patrol Division and Traffic Safety Unit work together as well as with other agencies to perform general traffic safety checkpoints and sobriety checkpoints.

Support Services includes the operation of the E-911 Communications Center, police records management, property and evidence, criminal investigations, vice and narcotics enforcement, and community-based services including D.A.R.E. instructors and School Resource Officers.

Administration provides management, resource allocation, and strategic direction for the department. This component also includes Professional Standards / Internal Affairs and Accreditation.

## ALLOCATION BY CATEGORY

| | |
|---|---|
| Personnel | $5,145,159 |
| Operating Expenditures | $1,345,251 |
| Capital Outlay | $ 433,476 |
| **TOTAL** | **$6,923,886** |



# Staffing / Recruitment

Each year the Kannapolis Police Department devotes considerable time and resources to the recruitment and selection of qualified personnel. The selection process for hiring police officers is extensive. Minimum eligibility requirements are established by the North Carolina Criminal Justice Standards Commission that certifies law enforcement officers in North Carolina.

During FY 2013, the agency hired 11 individuals but had 10 leave the agency due to retirement, resignation or other reasons. A recent study by the state of North Carolina revealed that police agencies across the state experienced an average turnover rate of 14%. During the last ten years the Kannapolis Police Department's turnover rate has varied from as low as 6.1% and as high as 14.5%. The ten year average is 10.3%. The Kannapolis Police Department strives to recruit the best qualified applicants and in the process attain our goal of a workforce reflective of the community we serve.

| Distribution | Sworn | Civilian | TOTAL | Total Percent % | Sworn Percent % |
|---|---|---|---|---|---|
| White-Male | 69 | 2 | 71 | 70.30 | 86.25 |
| White-Female | 6 | 17 | 23 | 22.77 | 7.50 |
| Black-Male | 5 | 0 | 5 | 4.95 | 6.25 |
| Black Female | 0 | 2 | 2 | 1.98 | 0.00 |
| Other-Male | 0 | 0 | 0 | 0.00 | 0.00 |
| Other-Female | 0 | 0 | 0 | 0.00 | 0.00 |
| **TOTALS** | **80** | **21** | **101** | **100.00** | **100.00** |

**FY 2013 STAFFING ALLOCATION**

| | Sworn | Civilian | Total |
|---|---|---|---|
| Administration | 4 | 2 | 6 |
| Support Services | 19 | 20 | 39 |
| Field Operations | 58 | 0 | 58 |
| **GRAND TOTAL** | **81** | **22** | **103** |

| City | Population | Sworn Police Staff | Coverage Area in Square Miles |
|---|---|---|---|
| Burlington | 50,166 | 125 | 21.3 |
| Hickory | 40,009 | 116 | 28.1 |
| Huntersville | 46,836 | 84 | 31.2 |
| ***Kannapolis*** | ***42,843*** | ***81*** | ***64.25*** |
| Wilson | 49,132 | 117 | 27.8 |

# Crime Statistics and Trends

Crime control is just one of the fundamental priorities of all police agencies. The Kannapolis Police Department recognizes crime control as a critical mission. For governmental progress and quality of life for citizens, community safety is essential. The agency participates in both state and federal crime reporting systems and statistics show crime in Kannapolis continues to run below the state average. In 2012, the total crime index for the City of Kannapolis as reported in the SBI's Uniform Crime Report decreased by more than 11% and is roughly 55% lower than the state average for North Carolina cities similar in size and characteristics. The five year trend for total crime illustrates the stability of our city as a safe place to build businesses, to live, to work, and to play.

*5 year trend - Violent Property Crimes*

| Offense | 2008 | 2009 | 2010 | 2011 | 2012 | % Change 2011 - 2012 |
|---|---|---|---|---|---|---|
| Murder | 3 | 5 | 0 | 1 | 1 | 0% |
| Rape | 10 | 12 | 5 | 8 | 7 | -13.00% |
| Robbery | 50 | 48 | 40 | 48 | 46 | -4% |
| Aggravated Assault | 103 | 70 | 49 | 38 | 55 | 45% |
| **Violent Crime** | **166** | **135** | **94** | **95** | **109** | **15%** |
| | | | | | | |
| Burglary | 390 | 360 | 314 | 396 | 353 | -11% |
| Larceny | 645 | 709 | 608 | 836 | 657 | -21% |
| MV Theft | 134 | 91 | 73 | 55 | 99 | 80% |
| **Property Crime** | **1,169** | **1,160** | **995** | **1,287** | **1109** | **-14%** |
| | | | | | | |
| **Index Crime Total** | **1,335** | **1,295** | **1,089** | **1,382** | **1,218** | **-12%** |

***Wilson, NC was chosen for a comparison of crime statistics due to the similarity in population size.***

| | Kannapolis, NC | Wilson, NC |
|---|---|---|
| Sworn Police Staff | 81 | 119 |
| Coverage Area (Square miles) | 64.25 | 27.8 |
| Officers Per 1000 Residents | 1.9 | 2.4 |
| Population | 43782 | 49610 |

*Violent/Property Crime - Kannapolis compared to Wilson, NC*

| | Kannapolis | Wilson, NC |
|---|---|---|
| Murder | 1 | 5 |
| Rape | 7 | 3 |
| Robbery | 46 | 68 |
| Aggravated Assault | 55 | 185 |
| Burglary | 353 | 661 |
| Larceny | 657 | 1540 |
| MV Theft | 99 | 110 |
| | 1218 | 2572 |

# Internal Affairs Information / Citizen Complaints

One of the most important functions administered through the Office of the Chief of Police is that of internal affairs. Contemporary law enforcement agencies are complex organizations engaged in high liability activities with the corresponding need to maintain the integrity of its operations and the ethical conduct of its members. It is the policy of the Police Department to investigate complaints and allegations related to internal discipline in a manner that will assure the community of prompt corrective action in the event of employee misconduct, while at the same time protecting employees from unwarranted criticism pursuant to the proper discharge of official duties. The policy provides for the investigation of alleged or suspected violations of law or departmental policies.

The Police Department recorded nine (9) formal complaints between July 1, 2012, and June 30, 2013. It should be noted that two (2) of the nine (9) complaints were initiated by our own personnel, and one (1) was initiated by a complaint/inquiry received from Concord PD. Of the nine (9), only three (3) were referred to Internal Affairs. There was a total of four (4) internal affairs investigations between July 1, 2012, and June 30, 2013. Misconduct was established in all four (4).

The low ratio of complaints received to the tens of thousands of public contacts initiated by police department employees during FY 2013 indicates an extremely low frequency of complaints and an even lower frequency of sustained misconduct.

The internal affairs process also includes procedures for the routine reporting and administrative review of high liability police activities in addition to the investigation of citizen complaints. Such reviews are conducted via the agency's internal command structure as well as through oversight bodies such as the Collision Review Board. An annual analysis is conducted each year of all internal affairs matters to evaluate these internal review processes and identify any patterns or trends that indicate the need for any changes in training, equipment or departmental policy. During FY 2013, the following reviews were conducted:

| Activity or Incident Type | FY 2013 Reviews | FY 2012 Reviews |
|---|---|---|
| Internal Affairs Investigations | 4 | 3 |
| Use of Force | 28 | 25 |
| Vehicular Pursuits | 5 | 7 |
| Forcible Entry into Private Residence | 17 | 9 |
| Collisions Involving Police Vehicles | 14 | 17 |

# Kannapolis Police Field Operations

## *Field Operations Bureau Overview*

The Kannapolis Police Department's Field Operations Bureau provides the most visible police services to the community. Officers assigned to the Field Operations Bureau are those with whom the public is most likely to come in contact. They respond to emergencies, alarms, reports of crimes, calls for service and provide traffic enforcement. The services provided range from preliminary investigations of major crimes, to problem solving complex quality of life issues. Officers provide these services 24-hours a day, 7-days-a-week. The core function of the Field Operations Bureau is crime suppression and prevention through uniform presence and response to 911 calls for service.

*The Kannapolis Police Department is dedicated to fair, compassionate and respectful treatment of all people who seek police services, regardless of race, gender, ethnicity, national origin, age, religion or sexual orientation.*

## *Canine Unit*

The Kannapolis Police Canine Unit is made up of 4 highly trained Canines and Handlers. Once a Handler/Canine is selected they must attend a 6-week training course before working in a patrol function. Each canine is trained in multiple disciplines, including Tracking, Evidence and Article Searches, Building Searches, Area Searches, Controlled Substances Searches, Canine Drug Searches and Inspections in Public Schools, Crowd Control and the apprehension of fleeing suspects. Each Canine Officer is assigned to a Patrol Squad and performs normal patrol responsibilities as well.

Each Canine, and their handler, must hold a certification through the North Carolina Police Work Dog Association (NCPDA). The certification trials include apprehension (bite) work, narcotics detection, area searches, article searches and tracking. The trials ensure the integrity of the handler and canine for court purposes.

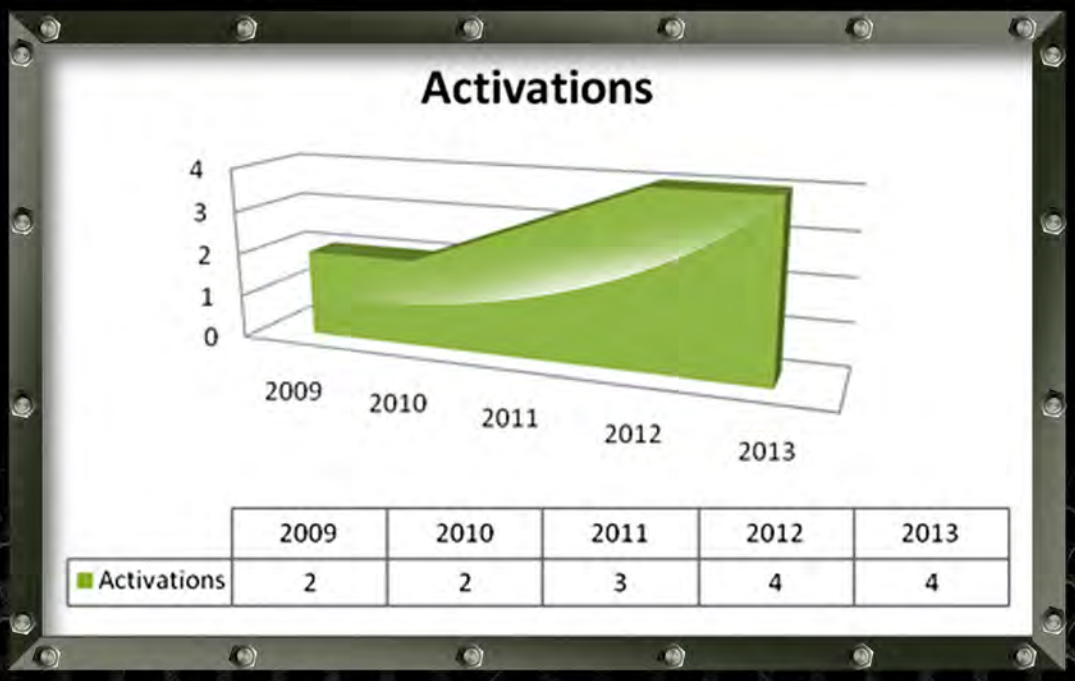
The canine unit continues to train each week in an effort to test and improve the canines as well as the handlers. The unit also attends a 3 day class each quarter, hosted by a local college and instructed by certified canine trainers, to improve the overall performance of the canines.

The canine unit works very closely with the VICE Narcotics Unit of the Kannapolis Police Department. The unit assists VICE with serving search warrants, conducting sniffs of vehicles and making felony arrests when the suspect may be a flight risk.

Along with assisting the officers in the City of Kannapolis, the canine unit is utilized to assist surrounding agencies as well. These agencies include Rowan County Sheriff's Office, China Grove PD, Landis PD, Cabarrus County Sheriff's Office and Concord PD. The unit has also been involved as stated above in investigations assisting State and Federal Agencies.

# Special Response Team Overview

With the threat of violent crime increasing in our communities, there are occasions when police respond to an incident(s) that evolves to **an extreme of violence, or the potential for the extreme of violence**. Because of this, traditional law enforcement could no longer bring about a safe and effective resolution with the resources available to them. For these incidents, the community trains and equips a special team of police officers whose primary function is to bring about a safe and effective resolution to those high-risk events. These teams are called into service when other methods of policing have been exhausted without the intended result. Situations that may require the deployment of this specialized unit include; hostage situations, barricaded persons, sniper incidents, pre-planned operations for high risk search warrants, and special assignments.




| | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|---|---|---|---|---|
| Activations | 2 | 2 | 3 | 4 | 4 |

KANNAPOLIS
SRT

SI VIS PACEM, PARA BELLUM

# Kannapolis Police Traffic Unit

The Kannapolis Police Department's Traffic Unit is a line of support that provides technical expertise to the department in the areas of accident investigation, drunk and/or impaired driving detection and arrest and the operation of speed detection Doppler and Laser Radar.

This unit is responsible for the investigation of all serious and fatal motor vehicle accidents that occur within the city limits. The Unit investigates citizen complaints of speeding vehicles, illegal parking and other traffic related issues. Our primary goal is to ensure the safety of motorists and pedestrians. Our DWI enforcement patrols work to get dangerous drivers off the streets, and our community outreach efforts bring our officers out to speak at driver education classes, and to promote driving safety training at community events.

***Listed below is crash and uniform traffic citation enforcement data from FY 2013.***

## *Traffic crashes resulting in:*

| | |
|---|---|
| Property Damage / Personal Injury | 1,317 |
| Fatal | 3 |
| Alcohol / Drug Related | 51 |
| *Total Traffic Crashes* | 1,371 |

## *Crashes by Patrol Sector:*

| | |
|---|---|
| Sector 1 | 540 |
| Sector 2 | 164 |
| Sector 3 | 405 |
| Sector 4 | 262 |

## *Enforcement Data:*

| | |
|---|---|
| DWI Arrests | 270 |
| Speeding Violations | 2,080 |
| Seat Belt Violations | 352 |
| Child Restraint System Violations | 72 |
| Total Citations | 2,774 |

# Support Services

## *Support Services Bureau Overview*

The Support Services Bureau is responsible for specialized services to provide support to the remainder of other agency operations. These functions include the operation of the e911 Communications Center, Records Management, Property and Evidence Management, Felony Investigations, Vice and Narcotics enforcement, Administrative Investigations, and Community-based services to include D.A.R.E. and School Resource Officers and Crime Prevention. With nearly thirty-eight sworn and civilian personnel, these specialized units are a vital piece of our overall policing operations.

## *Felony Investigations Overview*

The Criminal Investigation Division's Felony Investigation Unit's mission is to identify, target, arrest and successfully prosecute individuals involved in criminal activity within the City of Kannapolis with a specific emphasis on felony crimes. Members of the felony investigations unit are assigned to investigate serious criminal offenses such as homicide, sexual assaults, robbery, aggravated assault, fraud, identity theft and a variety of other crimes. Members of this specialized unit receive specific detailed training in a variety of investigative techniques. To achieve this mission, investigators utilize contemporary investigative methods; pursuing investigative leads, technology and using proactive measures commensurate with North Carolina and United States law.

Also attached to Felony Investigations is criminal forensics or crime scene. The crime scene unit is manned by one investigator which is supplemented by other members when needed who are trained in methods of evidence collection, photography, latent evidence and other duties associated with processing crime scenes. The crime scene investigator has the unique responsibility of being able to re-create the crime scene in criminal proceedings which may occur years after the actual offense.

## *VICE, Narcotics and Organized Crime Unit Overview*

The Vice Narcotics and Organized Crime (VNOC) unit is responsible for collecting, recording, maintaining, and disseminating intelligence data on criminal initiatives within and affecting the City of Kannapolis and surrounding areas. This unit concentrates on illegal activities such as narcotics, gambling, prostitution and illegal counterfeiting trademark offenses. This is accomplished by developing informant links, undercover operations, surveillance, handling criminal intelligence data gathered by the agency and arresting narcotics offenders who engage in illegal drug transactions within our territorial jurisdiction. These offenses are not isolated to one geographical area and unit members frequently require the corporation and assistance from other law enforcement agencies as well as supplementing other agencies when needed.

# Support Services

## *Community Services Overview*

The Community Services Unit is primarily responsible for the liaison between the Kannapolis Police Department and the Kannapolis City School System, providing officers to the school system as dedicated School Resource Officers, Drug Abuse Resistance Education (D.A.R.E.) instructors and Gang Resistance Education and Training (GREAT) instructors. The unit is also responsible for Community and Business Watch organizations, Crime Stoppers, Explorer Post advisement, Victim/Witness coordination, Crime Prevention, Recruitment and Selection, coordination, Nuisance Abatement coordination, and other proactive departmental and city wide programs.

This unit works diligently to reach out to citizens of the community to provide education on crime prevention, child safety, and in the case of children, helping them to understand the importance of making the right decisions in life. This is accomplished through presentations conducted for civic organizations, schools, and churches. We participate in community events and partner with local business to educate citizens on, among other things, the importance of not driving after consuming alcohol or drugs.

## *Communications Overview*

The basic function of the Kannapolis Police Department's Communications Center is to satisfy the immediate informational needs of emergency first responders in the course of their assigned operations. The center is designed to facilitate the exchange of information from the public to law enforcement, fire, medical responders and other emergency service agencies. There are many methods to ensure an accurate, efficient and timely dissemination of information and service calls. These procedures or actions include enhanced 911, computer aided dispatch technology used in conjunction with automatic vehicle locators, CAD2CAD software so three area centers can transfer emergency data without phone and field mobile technology.

| | 2010 | 2011 | 2012 | 2013 |
|---|---|---|---|---|
| e911 Transactions | 22,042 | 20,446 | 16,278 | 13,599 |
| Admin Transactions | 116,984 | 100,015 | 85,929 | 80,151 |
| MCT Law Transactions | 41,652 | 40,129 | 40,939 | 40,996 |
| MCT Fire Transactions | 5,803 | 6,400 | 6,411 | 6,583 |
| Other CAD Transactions | 2,508 | 3,672 | 4,075 | 3,757 |

# DEPARTMENT EMPLOYEES

## ADMINISTRATION

Chief of Police – James W. Chavis
Deputy Chief – Terry L. Clanton
Captain Patrick N. Patty – Support Services Bureau Commander
Captain Kenneth D. Jackson – Field Operations Bureau Commander
Candy P. Waller – Administrative Assistant
Lori A. Parker – Police Planner/Accreditation Manager

## LIEUTENANTS

Bret E. Johnson
Steven B. Belk
G. Bryan Ritchie
Terry L. Spry
Chris R. Nesbitt
Damian S. Josey

## SERGEANTS

Charles R. Morgan
Michael T. Grier
Michael S. Carothers
Travis B. Furr
Justin R. Smith
James M. Livengood
Laura C. Smith
Jason S. Hinson
Daniel M. Wallace
M. Brent Rowland
Joseph P. Yurco
Andrew R. Deal
Allen H. Tomlin

## CRIMINAL INVESTIGATIONS

Jeffrey T. Harrison
Timothy M. Roth
David L. Horne
Jamie J. Beach
Jeremy D. Page
Cheryl H. Funderburk
Jennifer B. Hyatt
Christopher D. Hill
Lemar L. Harper
Shirley Hall - Admin. Assistant

## PATROL OFFICERS

Edward B. Ashworth
Scotty C. Boggs
Jared M. Gohlke
G. Phillip Watkins
Christopher W. Hamilton / K-9 Vader
Tony D. Peeler
Brian L. Helms / K-9 Asta
Christopher L. Fisher
Travis A. Smith
Jeffrey B. Gaydos
Chance W. Ross
Matthew S. Black
William J. Frazier / K-9 Diesel
Travis E. Kiser
Matthew W. Menius
Justin C. Scarborough
Scott L. Crainshaw
Timothy A. Carpenter
Nicholas A. Corn / K-9 Boone
Eric T. Shaver
Andrew D. Kelemecz
Seth D. Killion
Dale E. Castor
Preston S. Shue
M. Dale Burris
Brandon V. Worrell
Joseph D. Galyan
Timothy R. Everett
V. Richard Poston
Christopher B. Howard
Jamie L. Hyatt
Samuel L. Gadd
Grayson M. Downs
Joshua W. Devlin
C. Derek Shaffer
Markus H. Deel
Patrick N. Davis
Daniel E. Beaver
Bryce A. Kaus
Cory M. Kluttz
Reginald D. Love
Russell W. Miller
Robert A. Carson
Gayle S. Love - Admin. Assistant

## SCHOOL RESOURCE OFFICERS / D.A.R.E.:

Timothy S. Lafferty
Jennifer L. Bounelis
David M. Zienka

## PROPERTY/EVIDENCE OFFICER

Ruth A. Stewart

## COMMUNICATIONS

E. Rebecca Patterson
Myra K. Wallace
Sonya K. Furr
Heather V. Helms
Jason M. Goodman
Susan R. Martin
Johnny N. Caudle
Monee D. Dwiggins
Barbara A. Shotts
Hollie E. Morton
Haley L. Flesher
Anglea M. Yates
Lauren T. Felock
Candice B. Ponder
Erin E. James
Joanne M. Dewyea

## RECORDS

Lori R. Bradshaw
Anita L. Gibson
Amber M. Pittman

## PROJECT SAFE COORDINATOR

Jodi A. Ramirez

## CHAPLAINS (VOLUNTEER)

Mike Roper
Mark Murphy

# Departmental Awards and Recognition

Each year, the Kannapolis Police Department presents annual service awards to recognize a sworn and civilian employee who possess an exceptional reputation for personal honesty and integrity that is beyond reproach. Recipients of these awards conduct their personal and professional lives in a manner that is consistent with the agency's codes of ethics and core values of the Department, which are Excellence, Pride, Integrity and Stewardship. Each recipient has a positive and direct influence on others by living their life in a manner that reflects well on themselves and their profession. The Roger Dale Carter Memorial Service award is presented to a sworn officer displaying these characteristics while the Norma C. Howard Memorial Service award is presented to a civilian employee.

The Medal of Valor is the Kannapolis Police Department's highest award for heroic actions above and beyond the call of duty and is presented for conspicuous action in the line of duty involving extreme risk to the officer's own life. The Robert J. Eury Memorial award is presented annually to a Cabarrus County law enforcement officer with a minimum of twenty years of service for their outstanding contribution to the profession. The Rowan Optimist Club presents an Officer of the Year award to each law enforcement agency in Rowan County.

## 2013 ROGER DALE CARTER AWARD RECIPIENT

Mitchell Dale Burris

## 2013 NORMA C. HOWARD AWARD RECIPIENT

Haley Lynn Flesher

## MEDAL OF VALOR

OFFICER SETH KILLION

## ROBERT J. EURY MEMORIAL AWARD

OFFICER RUTH STEWART

## ROWAN OPTIMIST CLUB OFFICER OF THE YEAR

OFFICER CHRIS FISHER

# ACKNOWLEDGEMENTS

**The Kannapolis Police Department would like to thank all the employees who contributed to this report.**

**For more information about the Kannapolis Police Department and any information in this report, please contact: Kannapolis Police Department, Office of the Chief of Police, 704-920-4010**

**CITY MANAGER**
**Mike Legg, City Manager**
**Eddie Smith, Deputy City Manager**

**www.cityofkannapolis.com**

**CITY COUNCIL**
**Robert Misenheimer, Mayor**
**Gene McCombs, Mayor Pro-Tem**
**Randy Cauthen**
**Ryan Dayvault**
**Roger Haas**
**Darrell Hinnant**
**Tom Kincaid**

**CONTACT US:**

| | |
|---|---|
| **Non-emergency** | **704-920-4000** |
| **Administration** | **704-920-4010** |
| **Employment Opportunities** | **704-920-4009** |
| **Criminal Investigations** | **704-920-4001** |
| **Vice/Narcotics** | **704-920-4002** |
| **Records** | **704-920-4129** |
| **Community Services** | **704-920-4052** |
| **Patrol Commander** | **704-920-4023** |
| **Support Services Commander** | **704-920-4012** |
| **Fax** | **704-920-4005** |
| **Amplified Sound Permits** | **704-920-4010** |
| **Pawn Broker and ABC Permits** | **704-920-4106** |